



December 29, 2023

Mr. Tobin DeVille
DeVille Training Connection
712 West Magnolia
Ville Platte, LA 70586

Re: Letter of Recommendation

Dear Mr. DeVille.

This letter may be shared with any potential client interested in training services provided by DeVille Training Connection.

It is with great pleasure to offer this letter of recommendation with respect to training services provided by Mr. Tobin DeVille.

Training in this day and age requires much more than offering a video or manual for employees to read. Although those tools are adequate for training, having face-to-face, interactive training is critical to developing employees and future leaders.

Inn of the Mountain Gods recently collaborated with DeVille Training Connection for our training needs. Mr. DeVille's training technique and charisma made a positive impact on all attendees. I would recommend him to any company wanting to improve their training offerings. IMG (Inn of the Mountain Gods) is so impressed with his professional training techniques that we are looking at retaining him for training in 2024.

On behalf of the Inn of the Mountain Gods Resort and Casino (IMGR&C), we greatly appreciate the partnership with DeVille Training Connection and helping develop our employees.

Sincerely,

Steven Pawlyshyn
Director of Human Resources

InnoftheMountainGods.com
287 Carrizo Canyon Road
Mescalero, NM 88340
1-800-545-9011